



WORLD BANK GROUP

An Introduction to Our Organization

Our Mission

Ending extreme poverty



boosting shared prosperity

Yesterday – Today - Tomorrow

Global Challenges



Poverty



Early childhood development



Climate



Pandemics



Gender

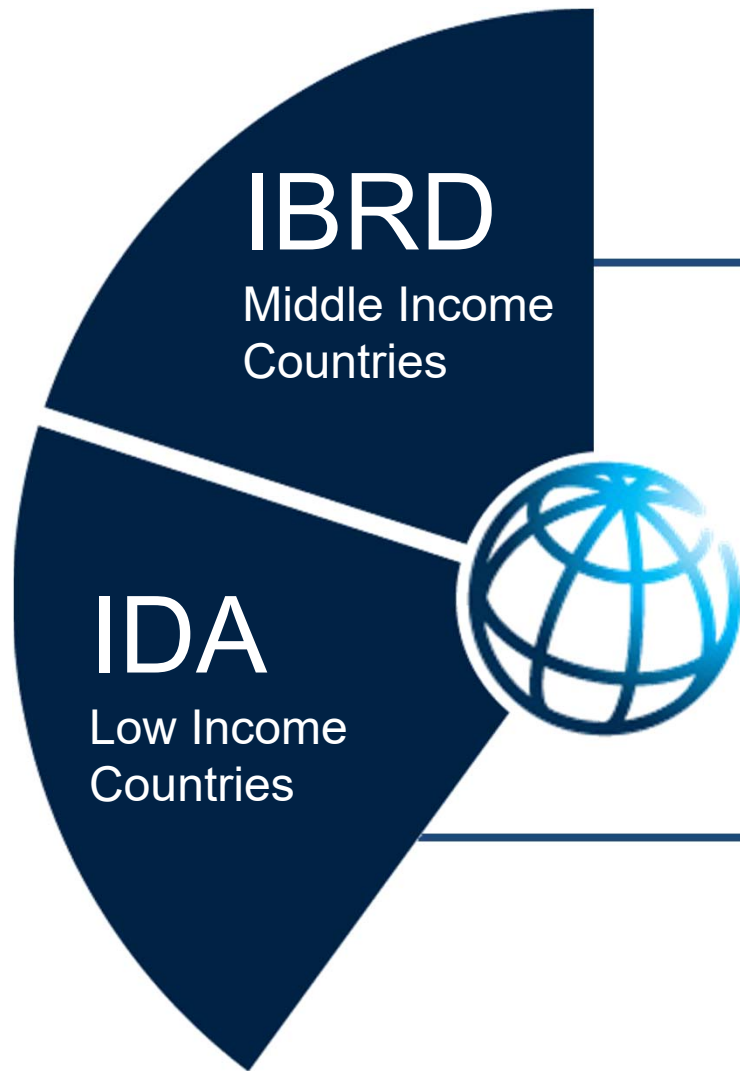


Forced migration

Who We Are

Our Composition





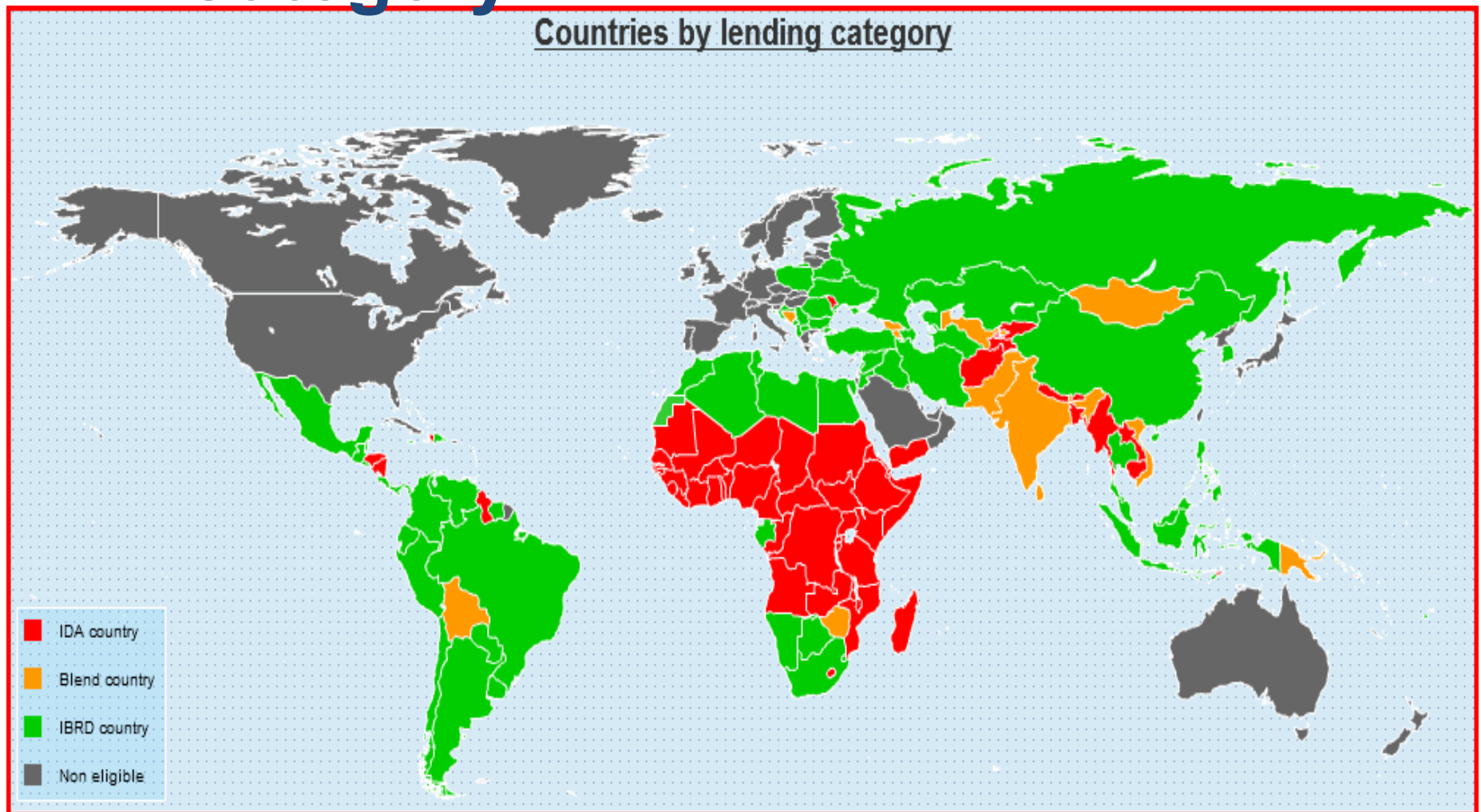
Borrows money by
selling bonds

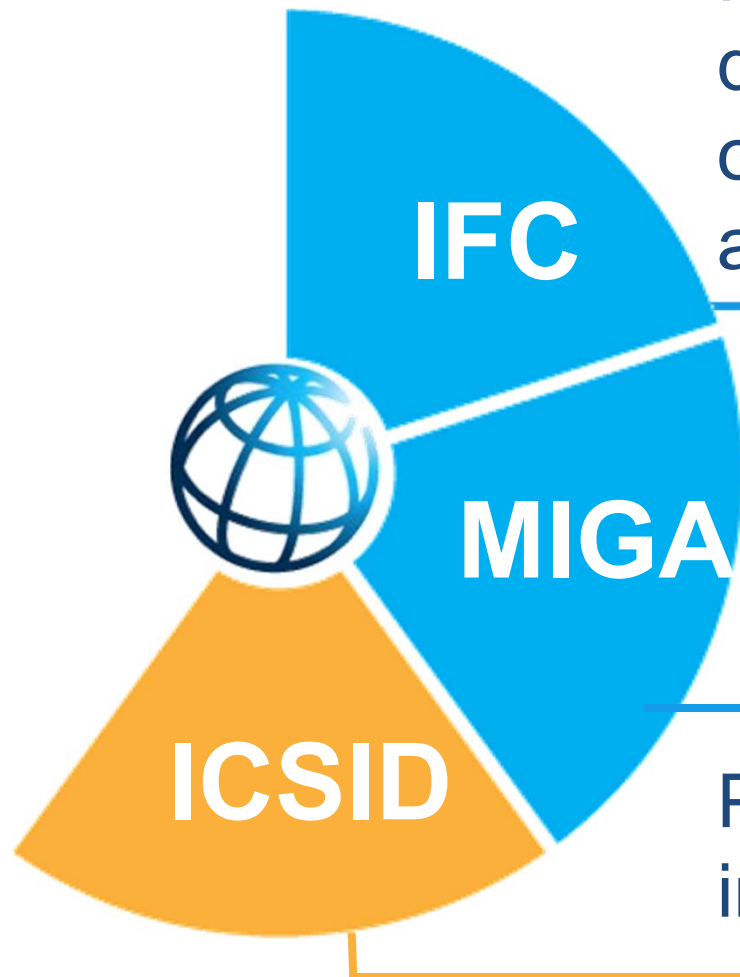
Cost of borrowing + Bank
spread up to 30 years, 5
years grace

Donors, IBRD, IFC
and Repayments

0% up to 40 years, 10
years grace

Countries by Lending Category





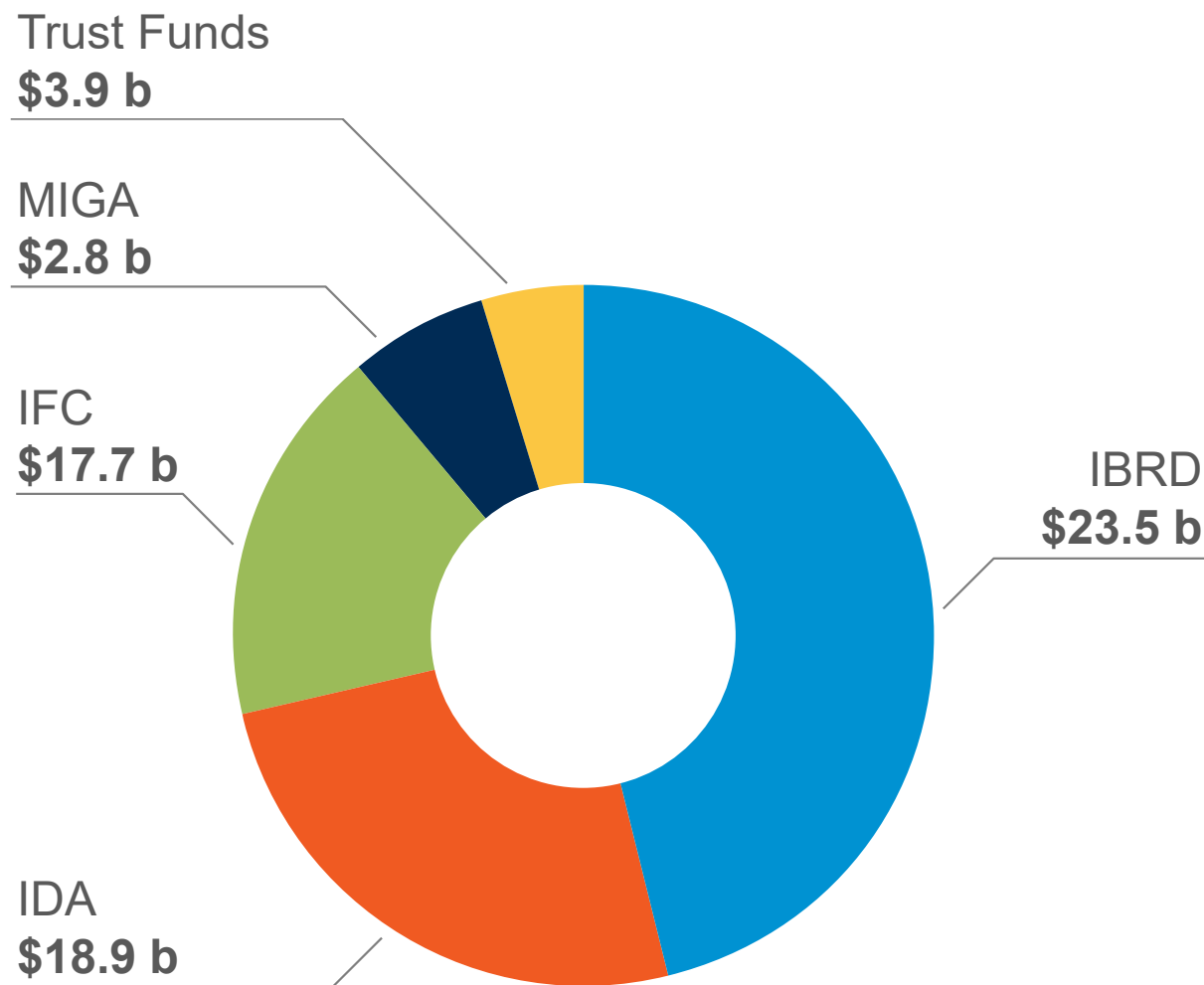
Focused on the private sector in developing countries to overcome financial, operational, and political challenges.

Promotes foreign direct investment (FDI) into developing countries to help support economic growth.

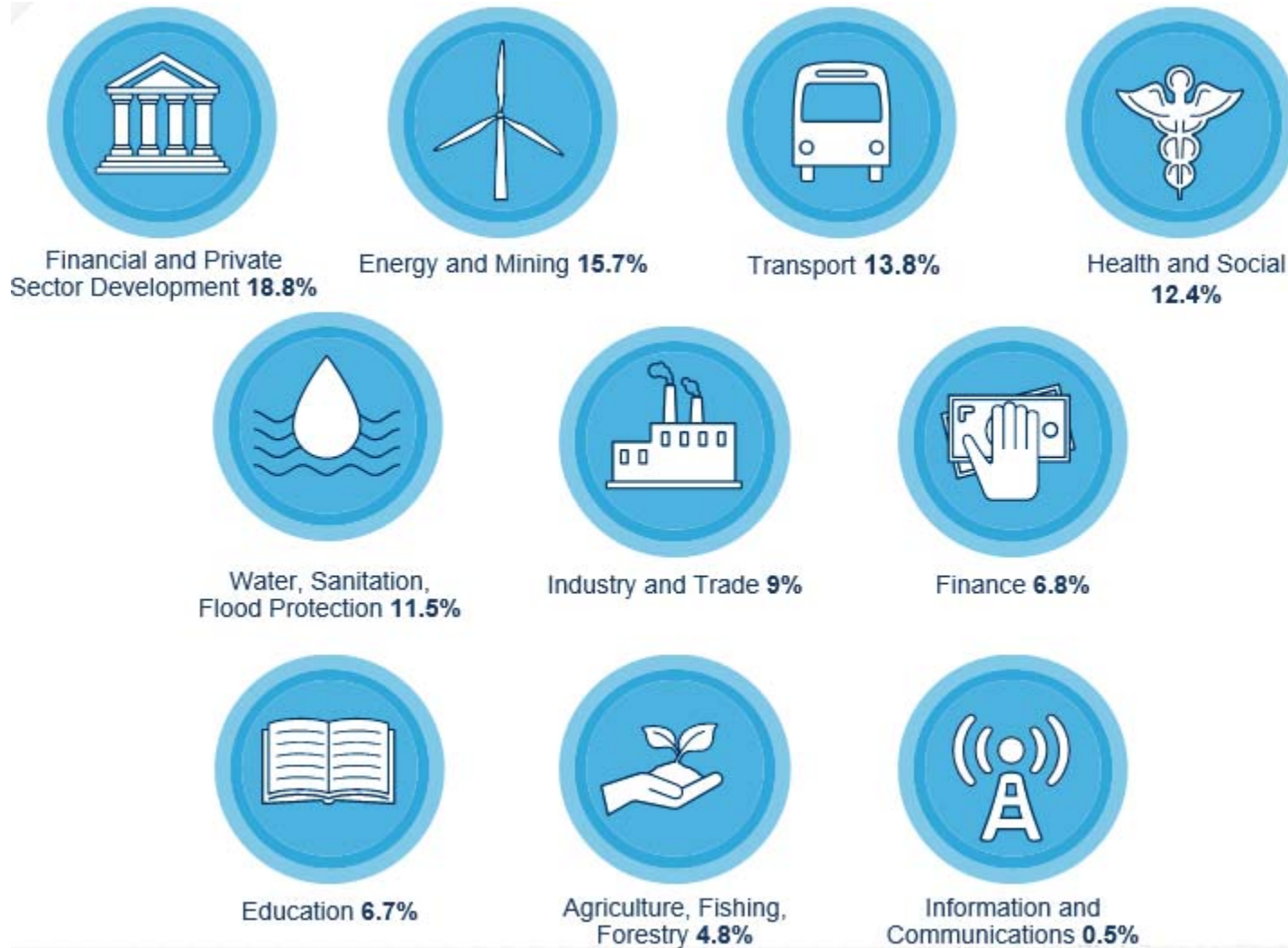
Presides over international investment disputes.

Our Portfolio Last Year

2016: WBG total US\$ 64.2 Billion



2016: US\$45.9 Billion IBRD/IDA



Our Impact

We leverage our strengths, expertise, & resources to help countries make a real impact on development.



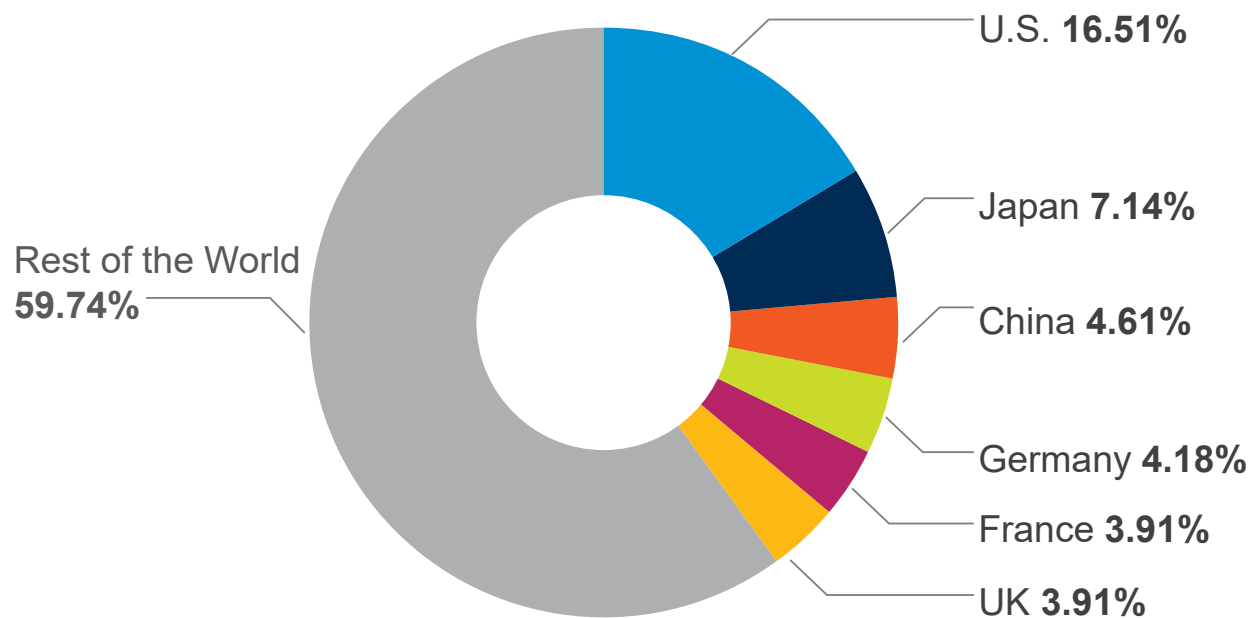
Our People



16,000 full-time staff
174 nationalities
150 country offices



Our Shareholders and Governance



Shareholders

Member Countries
[189]

Board of Governors
[189]

Board of Directors
[25]

President

Management and
Staff

Our Leadership



Jim Yong Kim
President



Philippe Le Houverou,
Executive Vice President
& Compliance Advisor
Ombudsman, IFC&MIGA



Keiko Honda, Executive
Vice President, MIGA



Kristalina Georgieva,
Managing Director &
Chief Operating Officer



Shaolin Yang, Managing
Director & WBG Chief
Administrative Officer



Joaquim Levy, Managing
Director & WBG Chief
Financial Officer



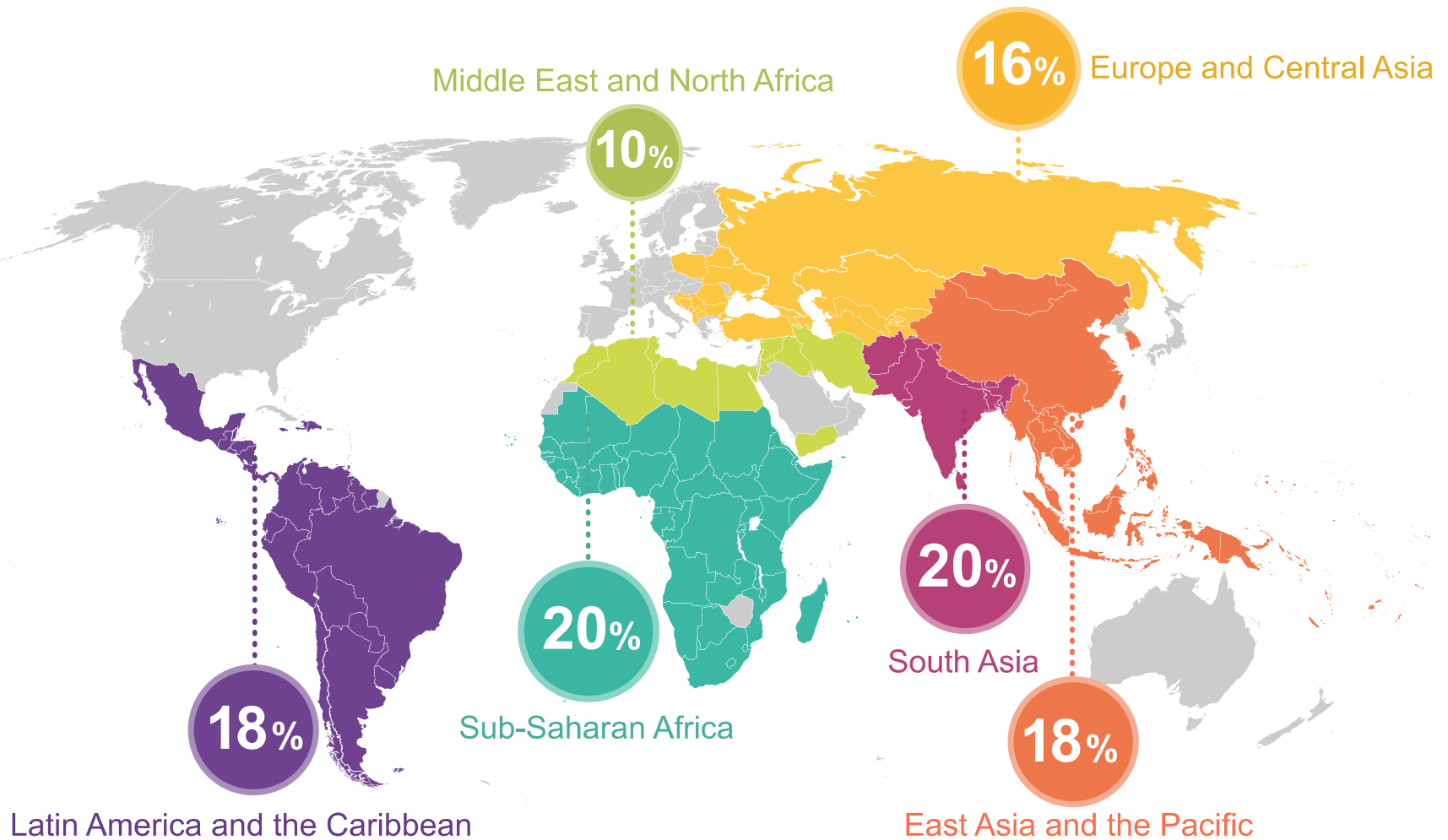
Paul Romer, Chief
Economist & Sr.
Vice President

How We Do It

Solutions Bank – Technical Groupings

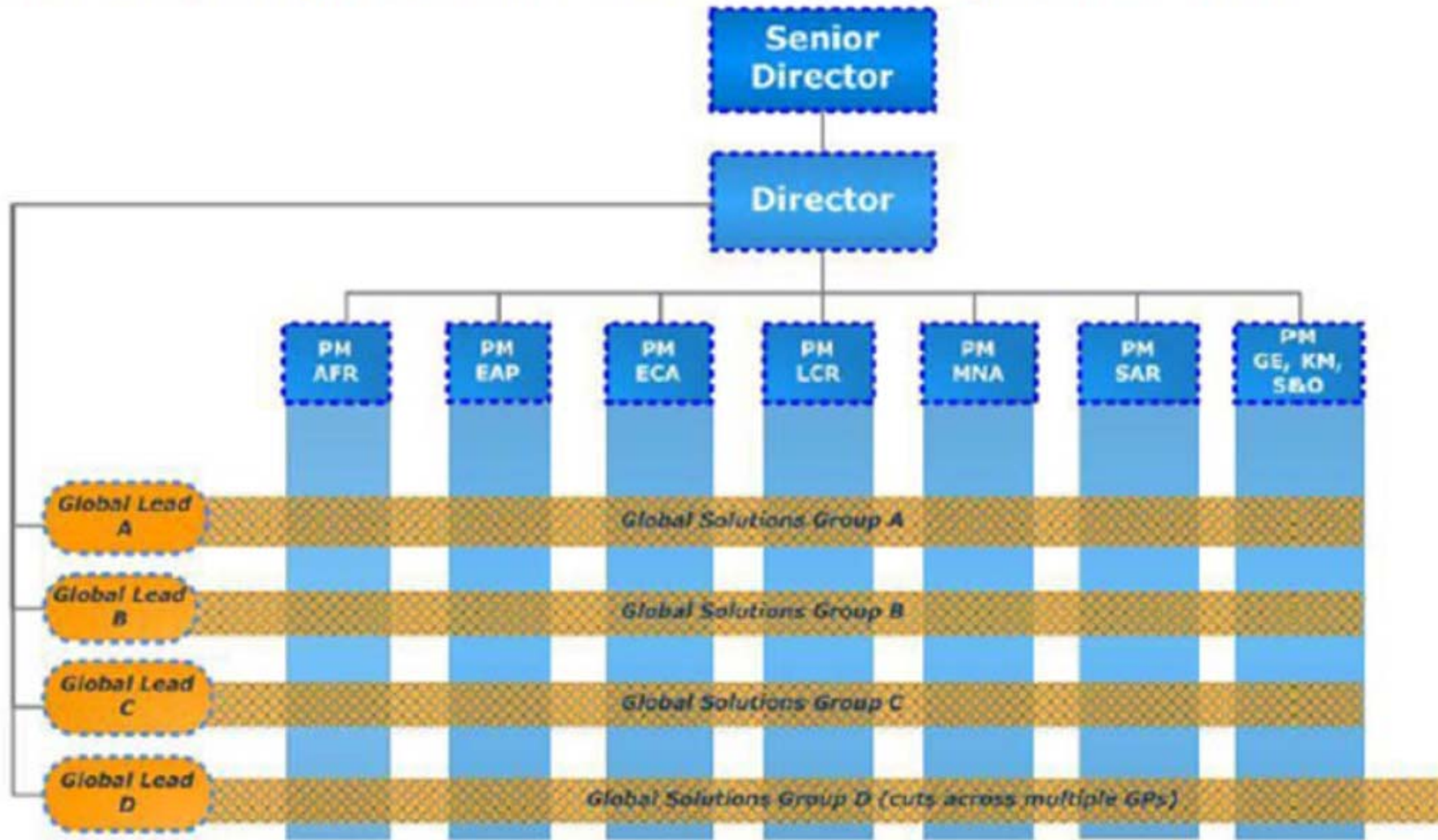


Regional Division



Matrix Organization

General Model Agreed for the “standard” GP steady-state structure



KEY

Social Environmental Safeguards

COMPLIANCE MECHANISMS

INDEPENDENT EVALUATION GROUP

assesses
relevance,
impact,
sustainability

INSPECTION PANEL

handles
complaints

INSTITUTIONAL INTEGRITY

investigates
fraud and
corruption

Civil Participation

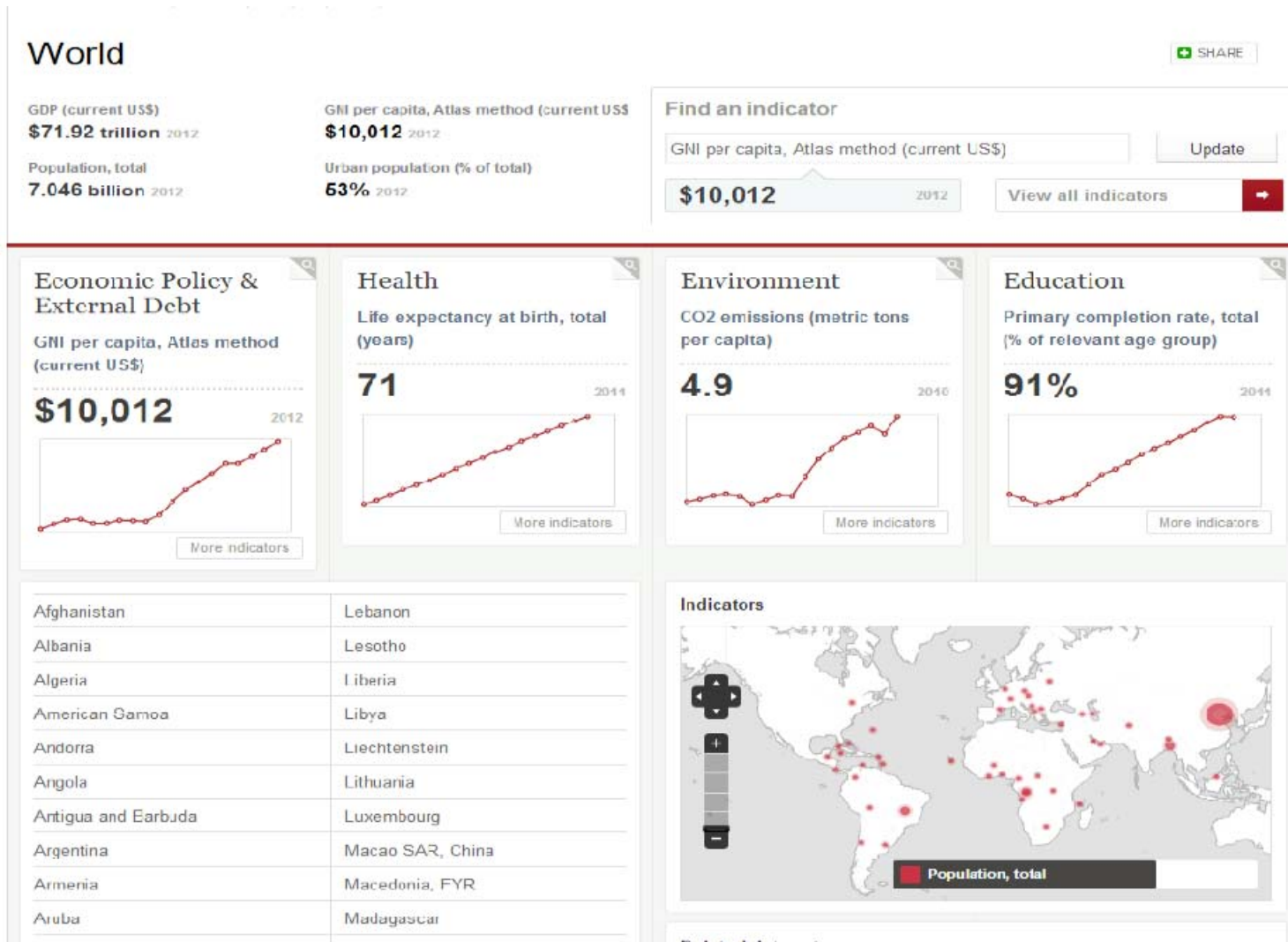


Our Partnerships

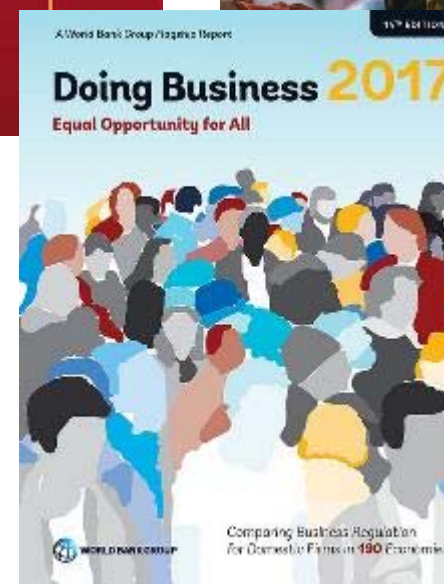
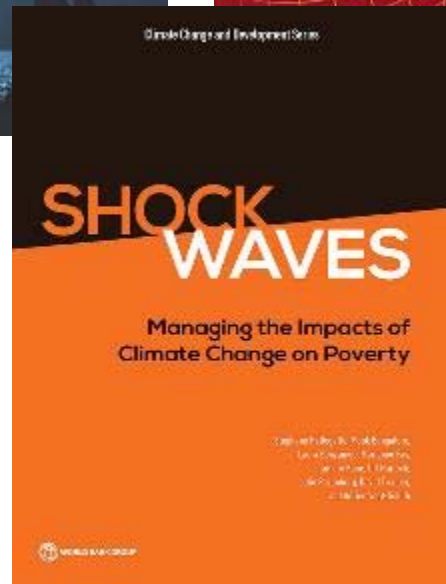
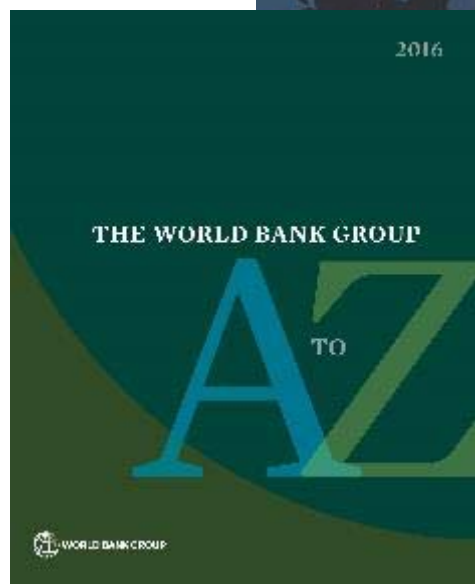
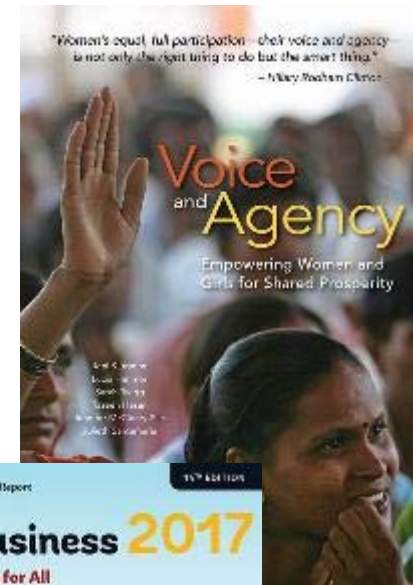
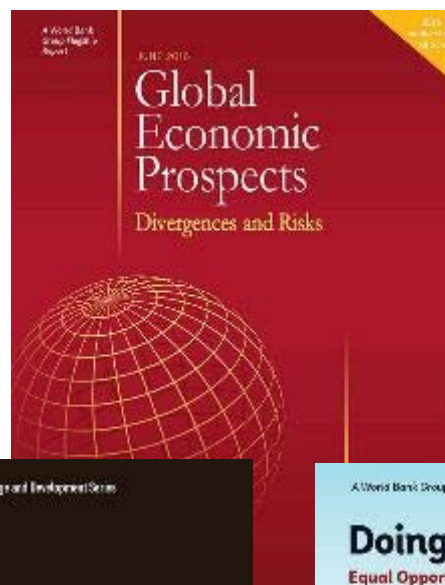


Resources

Free Data <http://databank.worldbank.org>



Publications



Events



World Bank Live



Social Media



#endpoverty



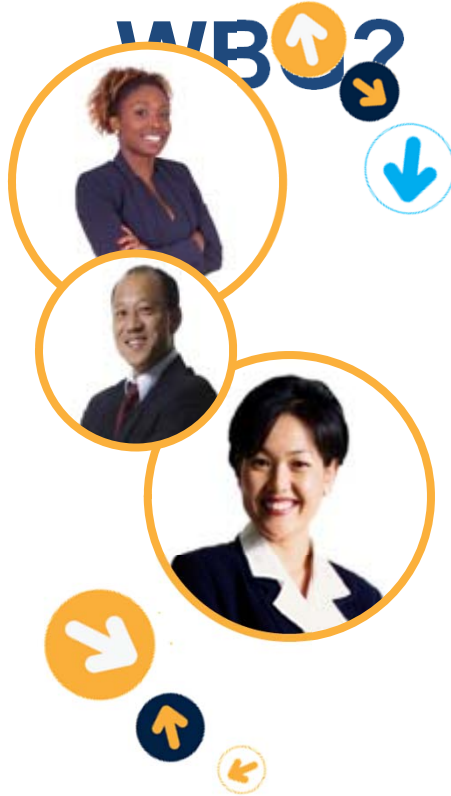
Visit us at www.worldbank.org



Career Opportunities at the WBG

Why you might consider joining the

WBG?



- Have a real impact on poverty reduction
- Have a global career and a global reach
- Work with a truly diverse group (mirror the world)
- Work in teams to bring sustainable solutions to our clients
- Join a place of excellence

Early Career Opportunities at the WBG

WBG Young Professionals Program

- The Young Professionals Program (YPP) - flagship WBG recruitment program over the last 50 years for WB and 15 years for IFC – for roles in core operations.
- It includes IFC's YP Program formerly known as Global Transaction Team Program.
- Offers a comprehensive development curriculum for professionals.

WBG Analyst Program and IFC Investment Analyst Program

- Three year Analysts Program to strategically attract and develop 28 and under early career professionals with a Bachelor's or Master's Degree and 1-3 years of experience.
- Offers a comprehensive development curriculum.
- The IFC Investment Analyst Program is focused on corporate finance.

Internship

- Opportunities to gain exposure in an international development organization while at school (Graduate programs).
- 1 – 4 months paid opportunity at the WB and IFC.
- Summer and Winter intake.

WBG Young Professionals Program

Overview

- Two-year program for WB YPs and three-year program for IFC YPs, who have a passion for international development
- Assignments in WB and IFC operations
- Opportunity to work on a global basis in multiple locations
- For IFC YPs, first assignment in Washington, DC and mandatory rotation in IFC field offices.
- Extensive development opportunities through rotations/stretch assignments, leadership development, WBG operational training, mentoring, and group coaching and career development

To be Eligible and Competitive

- Be 32 years or younger when applying (Be born on or after **October 1, 1985**) (no age limit for IFC YPs)
- For WB YP: at least, 3 years of professional or policy level experience for Master's Degrees and three years of research into a PhD degree in areas relevant to the WB's Operations such as: economics, finance, education, public health, social sciences, engineering, urban planning, and natural resource management.
- For IFC YP: 3-5 years of experience in investment banking, project finance, private equity, corporate finance, portfolio management, or financial consulting in investment/finance. International/emerging markets experience is important.
- Strong analytical, communications and negotiations skills
- Fluent in English; Desirable proficiency in one of the other WB languages: Arabic, Chinese, French, Portuguese, Russian and/or Spanish
- Apply online: WB YP website –Mid-June thru July + IFC YP website --Mid-August thru End of Sept.

WBG Analyst and IFC Investment Analyst Programs

Overview

WBG Analyst

- Three-year program
- Assignments in the WBG (operation and corporate functions)
- Possibility of stretch assignments (business-driven)
- Extensive development opportunities through leadership development, mentoring, and group coaching and career development

IFC Investment Analyst

- Two-year term contracts (renewable to a maximum of four years)
- Investment analysts are an integral part of IFC Investment project teams

To be Eligible and Competitive

- Bachelor's and/or Master's degree in relevant field, depending on recruitment stream
- Be 28 years old or under when applying (be born on or after **January 1, 1989**)
- One to three years of work experience in the considered recruitment stream
- Analytical thinking, proven academic success, strong written and oral communications skills, and leadership potential
- Apply online: WBG Analyst Program, April 5-21, 2017

- Bachelor's or equivalent degree
- Up to 3 years of work experience in a financial institution or other finance-related field
- Strong analytical and conceptual skills including corporate/project finance
- Ability to develop complex financial models
- Keen interest in development finance and multicultural environments
- Apply online: IFC Investment Analyst, on-going.

WBG Internships

Overview

World Bank

- Opportunity to gain exposure in an international development organization while at school
- Two Internship sessions: Summer and Winter
- Paid Internship 1 – 4 months

IFC

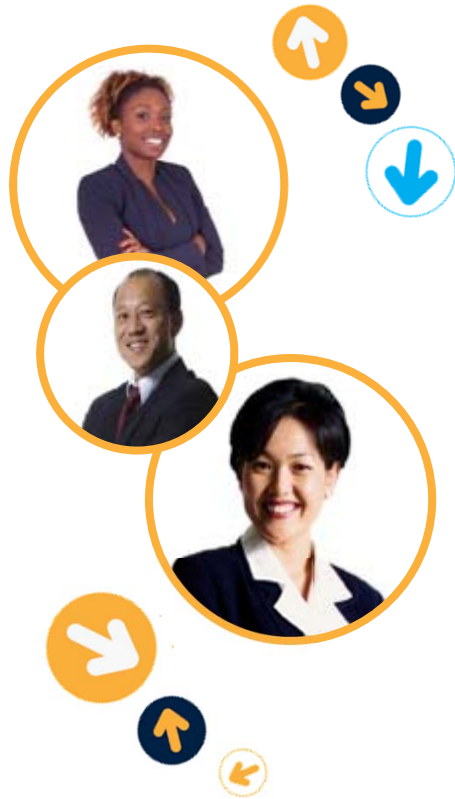
- Opportunity to undertake discrete projects, such as investment due diligence and market/sector research
- Summer Internship session (between May and September)
- Paid Internship 1 – 4 months

To be Eligible and Competitive

- Current enrollment in a full-time graduate program with plans to return to full-time study
- Be fluent in English and knowledge of other WB languages desirable
- Managers access application database to select candidates
- Apply online:
 - Winter Internship: through October
 - Summer Internship: December through January

- Candidates must be in the first-to-last year of an MBA or similar graduate program
- Be fluent in English and knowledge of other WB languages desirable
- Short-listed candidates are contacted directly by departments for interviews
- Apply online: December through Mid-January

How should you approach your WBG job search?



- Visit the World Bank Group website and familiarize yourself with the institution and the areas of your interest
- Participate (actively/passively) in WB/IFC blogs ... you will get to know the main players in some areas
- Tap into your University network through Career Center, Professors, alumni association
- Work on your CV (make it concise and include internships, volunteer work, skills, etc.)
- Keep an updated professional LinkedIn profile
- Apply to Programs, search for jobs or short-term consultancies in the WB/IFC careers pages or through different networks

Thank You!